

HEALTH & SAFETY POLICY

The objectives of the Health & Safety Policy are to outline our commitment & approach to managing safety in the workplace as required by Health & Safety at Work Act 1974, we will promise to comply with all relevant Health & safety legislation, maintaining a safe working environment through regular inspections & protocols, with a goal of Continuous Improvement, this policy includes all people affected by Bay Plastics work activities, including employees & others.

Senior management ultimately hold responsibility for Health & Safety, but all employees have obligations, such as using provided safety equipment & reporting hazards.

Arrangements for our Health & Safety include Risk Assessments, PPE, Training & Instructions, Safe Systems of Work, Emergency Preparedness & Accident/Incident reporting & investigation, Machine & Equipment Safety, Training & Procedures, COSHH Control & Workplace Welfare.

In order to ensure continual improvement of the OH&S management system & performance we will regularly monitor & review the OH&S management system to ensure its effectiveness, including ensuring sufficient resources are available, communication of the OH&S to all employees, maintaining all records to show compliance & reviewing the Health & Safety Policy on a regular basis.

This policy is available on request & is placed on noticeboards across the site.

Signed:



Date: 5th January 2026

Ben Gilhespy

General Manager